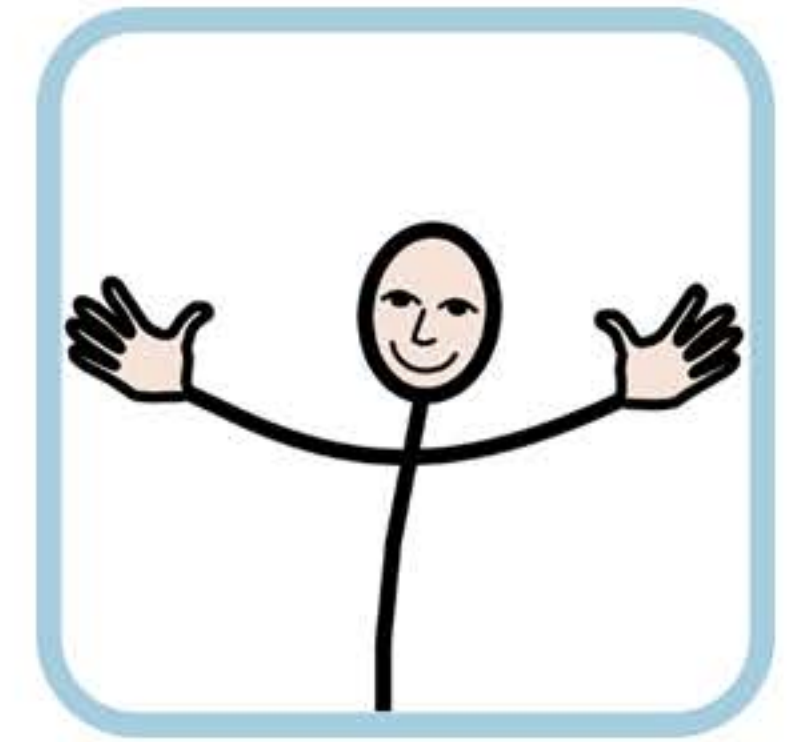


Welcome to your employee benefits portal



QUICK GUIDE

Welcome



What is plusyou?

Thera has invested in an online employee benefits portal providing staff with great savings on everyday costs and access to unique offers and advice.

+ discounts

Discounts on your everyday lifestyle spend

A wide range of exclusive savings on your supermarket shopping, health and fitness, holiday and travel plus much more.

+ choices

Tailor made flexible benefits packages

Select from a number of employee schemes that help you save on your tax and NI contributions.

+ lifeskills

Information and guidance on money matters

Independent information on personal finance with the 'Money Advice Service' making your money stretch further.

+ childcare

Your specialist childcare vouchers module

If you're a parent you can take advantage of childcare vouchers in this fully supported HMRC approved scheme (until Autumn 2015).

Don't forget!

This is all in addition to our graded holiday scheme which guarantees you a minimum of 28 days annual leave (including public and bank holidays).



Money saving card

Local offers close to where you are

- Supporting local independent retailers
- Your passport to paying less for the services near you!
- Use it at work, home or on holiday!
- Simply enter a postcode into the local offers section and find what's on offer
- Then present your card at the retailer to redeem the offer



+ discounts



So many ways to

Cashback

Money back after you've purchased

- 1,500+ cashback offers available
- Make the purchase through your plusyou site
- Sit back and see your cashback amount appear in your plusyou online account
- When you reach £25 credit we'll send your savings straight to your bank account



o **save!**



Discounted
reloadable Gift Cards

The gift to yourself that keeps on giving!

- Works like a normal gift card only for yourself
- Load with credit and spend like cash on your regular shopping
- Discount on the money you load therefore you pay less!
- Paper vouchers and single load cards also available for big purchases
- Many of the most popular brands with great discounts
- Can be used on top of in-store promotions





So many ways to

Exclusive One-off Sales

Once they're gone, they're gone!

- 'Privileges' are our member only one-off exclusive sales
- Up to 82% discount on selected brands
- New stock added midnight every Sunday
- Just search 'Privileges' on your plusyou site
- Or check your Spotlight email every Monday (once registered)

KAREN MILLEN

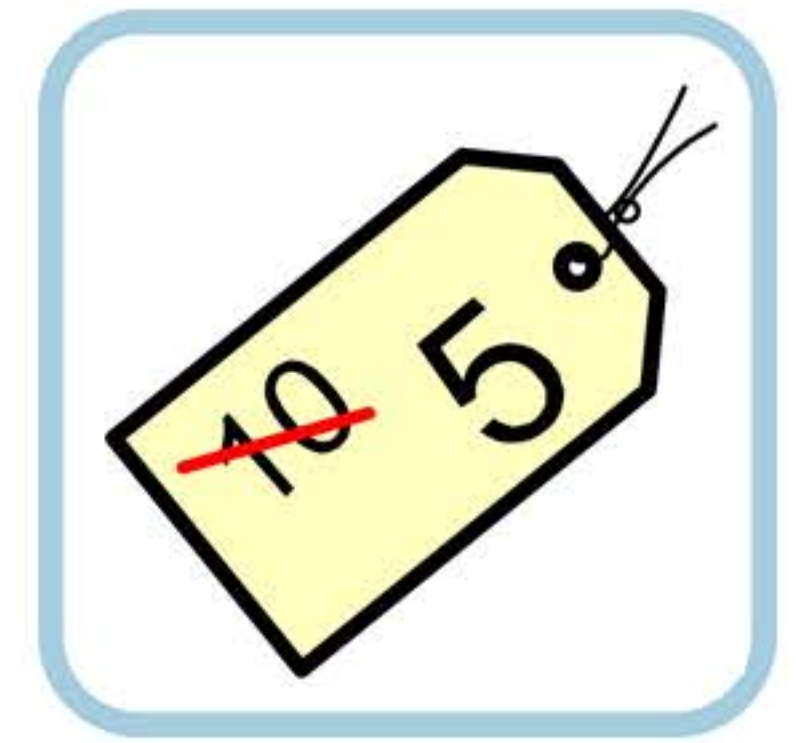
W Wilson.

R A D L E Y
L O N D O N

Samsnite


Elizabeth Arden
NEW YORK

o save!

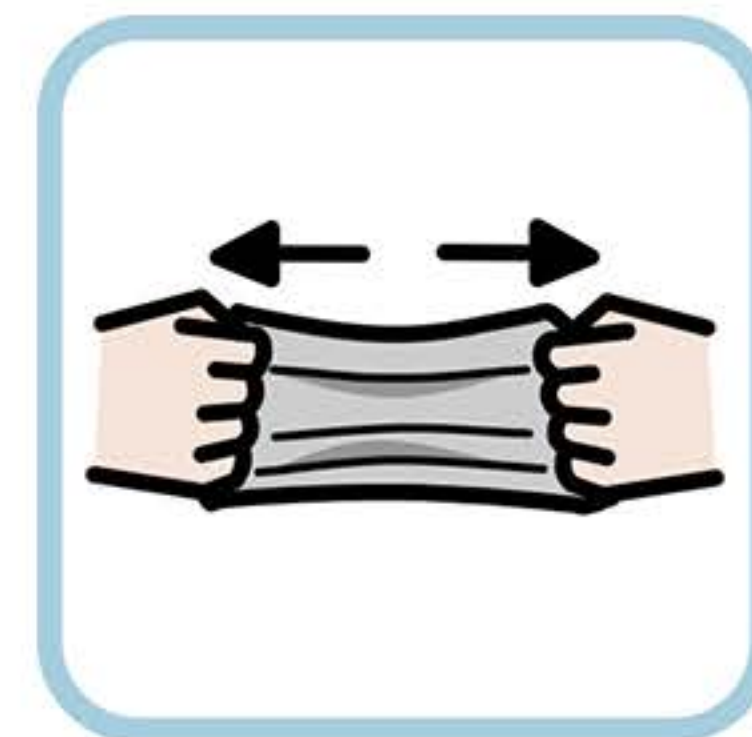


Why pay more?

- Hundreds of exclusive offers
- Discount applied at point of sale
- Either automatically applied when you shop or when you enter an exclusive code at the checkout
- Search by brand or check out your weekly Spotlight email
- Buy one get one free / 2 for 1 / Free gifts / % or £££s off
- Can be used on top of in-store promotions

Online Discounts





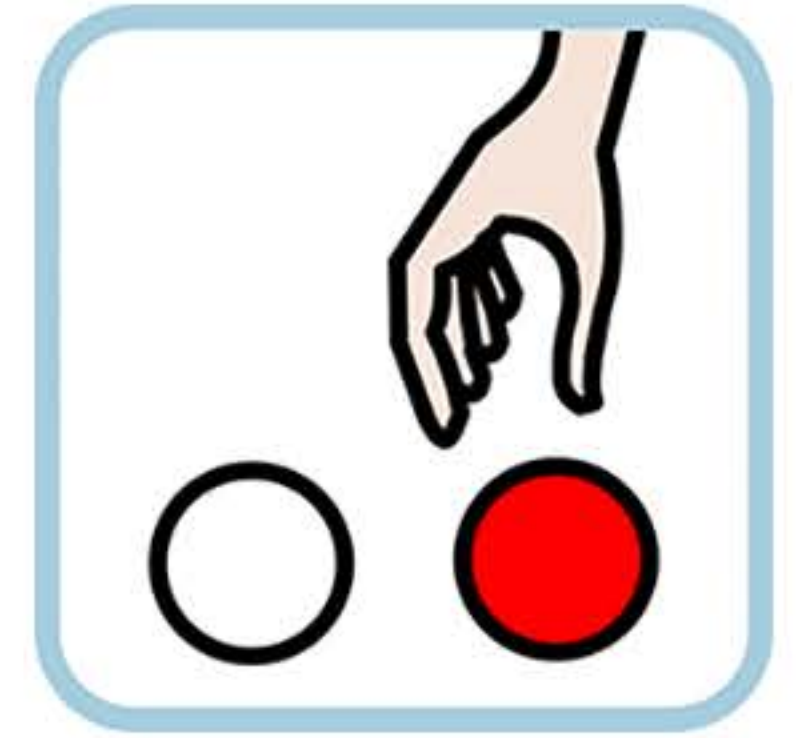
Making your money stretch

- Tools to help you through life's unexpected challenges
- Information supplied by the 'Money Advice Service' backed by the UK Government
- How to manage on a tight budget or save for a rainy day
- Plan for key life changing events e.g. becoming a parent, getting married
- Just click on the **+lifeskills** tab on plusyou for further details

Don't forget!

This is in addition to the Employee Support Helpline which is a Personal Support service offering confidential advice 24 hours a day, 7 days a week. Calls are free on
0800 068 6729





What will you choose?

- Select from Salary Sacrifice and Flexible benefits
- Save on Tax and/or NI by paying out of your gross salary before tax is applied
- Additional benefit of a corporate discounted rate
- Many benefits available all year round
- Keep an eye out for new schemes coming onboard

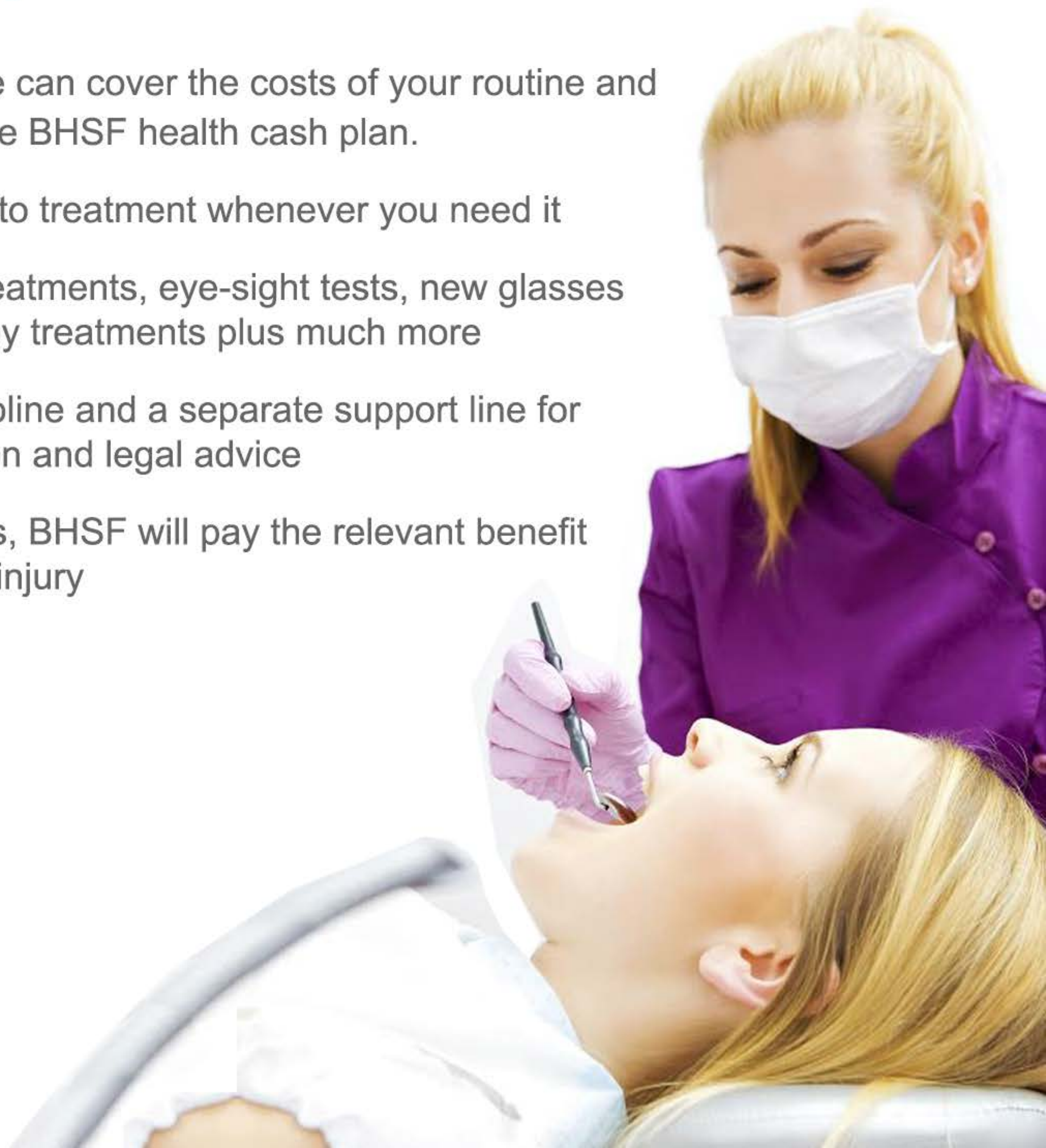




Health Cash Plan

If you are eligible and insured, we can cover the costs of your routine and emergency healthcare through the BHSF health cash plan.

- Easy, highly affordable access to treatment whenever you need it
- Can be used towards dental treatments, eye-sight tests, new glasses and contact lenses, and therapy treatments plus much more
- 24 hour 7 days a week GP helpline and a separate support line for counselling, medical information and legal advice
- Subject to terms and conditions, BHSF will pay the relevant benefit should you sustain a personal injury



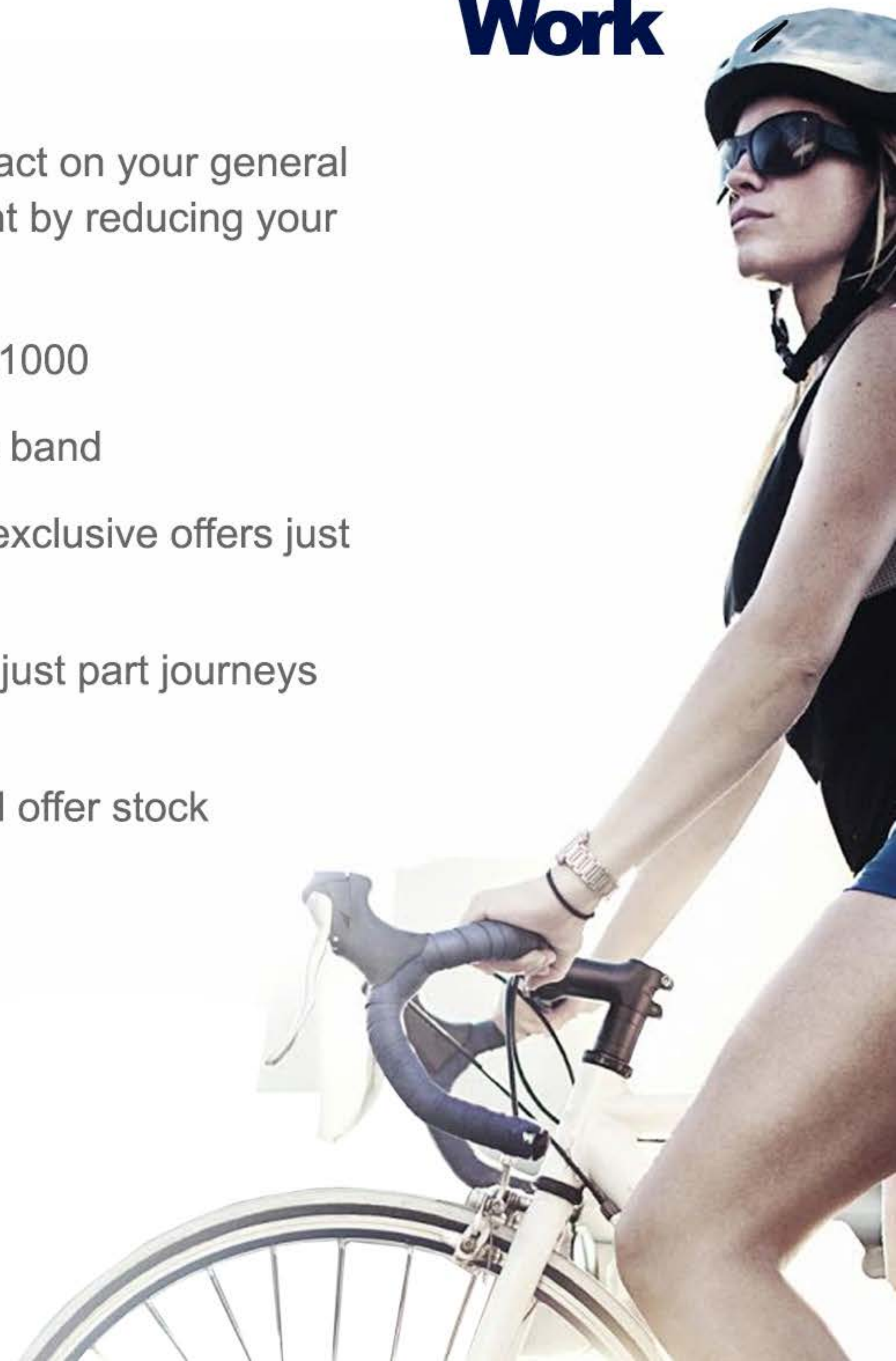


Cycle to Work

Get on your bike!

Feeling fitter and healthier can have a huge impact on your general wellbeing not to mention helping the environment by reducing your carbon footprint.

- Get a bike and equipment up to the value of £1000
- Save £££'s on the cost depending on your tax band
- Full range of bikes to choose from as well as exclusive offers just for the scheme
- You don't even have to pedal the whole way - just part journeys qualify
- Vouchers can often be used on sale or special offer stock





It's more than

Save up to £933* a year per working parent on the cost of childcare and save on Tax and NI by paying out of your gross salary before tax has been applied.

Who can claim?

- Any employee who has qualifying childcare costs
- Not just mothers! Working fathers and legal guardians too!
- Those with children up to the age of 15 (16 if they have a disability)
- Anyone claiming before Autumn 2015 can continue to claim until their child is no longer of eligible age.

*Maximum savings depend on your tax band after deductions





just childsplay

Childcare vouchers can be used for the following Ofcom registered institutions:

- Activity based childcare
- After school activity clubs
- Breakfast clubs
- Child-minders
- Nannies and Au Pairs
- Nurseries
- Playgroups
- Summer camps



Don't delay get on **today..**



Click your company logo to go through and register

